



## **Gran Tierra Health, Safety and Environment Policy**

Gran Tierra Inc. is committed to the efficient and responsible development of hydrocarbon resources to the mutual benefit of the people of the countries where we operate and the employees and investors of Gran Tierra. Gran Tierra believes that oil and gas developments can and must be undertaken in a manner that is safe for our employees, our contractors and our neighbors. We will ensure that our operations and activities are protective of human health and the environment. We are committed to continuously improving and to this end, will set annual goals for Health, Safety and Environment performance which will be stewarded to Gran Tierra's senior management and to the Board of Directors.

Gran Tierra will comply with all applicable laws and regulations. Where such standards do not exist we will apply sound international standards of the oil and gas industry.

### **Occupational Health and Safety**

Gran Tierra has a simple objective with regard to health and safety: we want to ensure that no one gets hurt or becomes ill as a consequence of our operations. To achieve that goal we will systematically identify and assess risks and take actions to eliminate or reduce areas of safety or occupational health concern. Gran Tierra will:

- Implement proven safety management systems, procedures and tools with a goal of driving accident and incident rates to zero.
- Implement best industry practices to ensure that employees and contractors are informed of health and safety risks and are provided with the knowledge and supplies to protect themselves from injuries and diseases.
- Work closely with Contractors on our sites and we will insist that they also implement effective safety management processes.
- Emphasize preventative health and safety measures – however, in cases where employees do become ill or are injured as a result of our activity, Gran Tierra will provide access to appropriate treatment.
- Ensure that the necessary resources are available to protect employee and contractor health and safety in the event of an emergency situation.

### **Environment:**

The protection of the environment and the prevention of pollution are key components of all Gran Tierra's development plans and operations. In addition to meeting regulatory requirements, Gran Tierra will:

- Conduct such environmental assessments as are appropriate to the nature and scope of the activity.
- Develop and implement an Environmental Management Plan (EMP) that addresses all aspects of environmental protection and sets out specific plans and measures to avoid, control or mitigate harmful impacts.
- Ensure that wastes are minimized and disposed of properly.
- Implement an effective spill prevention program and quickly and thoroughly clean up any spills that do occur.
- Track GHG emissions and take steps to reduce them where we can do so in a cost effective manner
- Ensure we have consistent and capable environmental expertise and oversight to educate and train employees/contractors and to ensure that the EMP is being properly implemented.

**The responsibility for the application of this policy rests with all of us.**

**“Signed” by Gary S. Guidry  
President and CEO  
May 10, 2017**